

Dr Florida Beukes

Education Specialist • Academic Proofreader • Curriculum Designer

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1. BACKGROUND

Florida is a distinguished Education Specialist with over 20 years of experience transforming educational institutions through strategic leadership and innovative programme development. Recognised as an expert in educational operations and curriculum design, she consistently delivers measurable improvements in student outcomes and institutional efficiency.

Professional Expertise

- ▶ Strategic educational leadership & programme management
- ▶ Assessment strategy and implementation
- ▶ Data-driven decision-making
- ▶ Quality assurance in education
- ▶ Policy development and implementation
- ▶ Curriculum development and instructional design
- ▶ Educational technology integration
- ▶ Professional development programme creation
- ▶ Student success initiatives
- ▶ Research methodology and statistical analysis

Core Competencies

- ▶ Analytical problem-solving with a systematic approach
- ▶ Proofreading and editing various document types
- ▶ Cross-functional team leadership
- ▶ Change management and process improvement
- ▶ Exceptional attention to detail and quality control
- ▶ Advanced project management and prioritisation
- ▶ Strategic planning and execution
- ▶ Stakeholder communication and engagement

Each project featured in this portfolio demonstrates a commitment to academic excellence and scholarly rigour; clear, precise, and engaging communication; evidence-based educational practices; and innovative pedagogical approaches.

2. PROOFREADING OF MASTER'S THESES

#	Student	Topic	Date
1	Thaneshree Singh University of Johannesburg	School principals' responses to the inclusion of learners with diverse sexual orientations and gender identities.	July 2022
2	Megan E. Brook-Sofianos University of Johannesburg	Psychosocial experiences of a non-binary learner with autism spectrum disorder: Towards a home-school partnership.	August 2022
3	Kelly Wood University of Johannesburg	Teachers' perceptions and responses to academic underperformance of male learners.	August 2022
4	Ildefonso Kandumbu Lusati Justo Mwale University	The challenges of empowering youth leadership in the URCSA: A case of Windhoek Congregation.	August 2023
5	Tami E. Isaaks University of London, UK	The potential impact of Integrated Reporting and business sustainability on Investor Confidence: The Case of the Namibian Stock Exchange.	September 2023
6	Lovisa Ndaafa Mbenzi University of Namibia	Elderly care service in old age homes in Rehoboth, Namibia.	October 2023
7	Vaughan Revaldo Bock Justo Mwale University	The role of Christian counselling as a preventative measure for the high suicide rate in Namibia.	May 2024
8	Waldimar Edward Swartz STADIO	Examining leadership diversity in enhancing risk management in a selected Namibian mining company.	July 2024
9	BC Motikitiki North West University	Educator Misconduct in the school and classroom – An Education Law Perspective.	November 2024
10	Amanda Kandjima STADIO	Evaluating the Effectiveness of Awareness and Education Campaigns: A Case Study of the Motor Vehicle Accident (MVA) Fund of Namibia.	July 2025
11	Michael Karabo Mokoti University of South Africa	Exploring the Visual Rhetoric of Political Cartoons of Post-1994 South African Presidents: A Social Semiotic Analysis Study.	August 2025
12	Jacobeth Magowe Nkaki North West University	A collaborative approach to improve competencies of School-Based Support Teams to manage the SIAS process.	May 2026

3. PROOFREADING OF PHD DISSERTATIONS

#	Student	Topic	Date
1	Omphile Tshepo Madiba University of Johannesburg	Unsilencing school youth voices in comprehensive sexuality education.	October 2022
2	Jana-Mari Willemse University of Johannesburg	Parental responses to comprehensive sexuality education to their children who are still at school.	October 2022

#	Student	Topic	Date
3	Undine Rauter Sefako Makgatho Health Sciences University.	Developing a model for preventing pressure ulcers among young learners with paraplegia attending a special school in the Northwest Province, South Africa.	April 2023
4	Sindisa Bila University of Johannesburg	The transitioning experiences of transgender youth in schools.	August 2023
5	Siphesihle Maseko University of Johannesburg	Care and support for school youths who intend to disclose their non-heterosexual orientation.	November 2023
6	Nicola Pereira University of Johannesburg	Policy considerations in creating inclusive education for transgender learners in secondary schooling.	September 2024
7	Bryan Karl Gunther Eiseb University of Pretoria	A Framework for Bank Resolution in Namibia.	October 2024
8	Veeru Bahau Sefako Makgatho Health Sciences University.	Bed Rest and Immobilisation Complications within Intensive Care and Trauma Care: An International Classification of Functioning, Disability, and Health Framework.	November 2024
9	Tshepiso Kepadisa Sefako Makgatho Health Sciences University.	The Effect of a Home-Based Central Vestibular System Rehabilitation Programme on Nystagmus, Smooth Pursuit, Balance and Gait Following Stroke.	April 2025
10	Vera Bronkhorst The DaVinci Institute for Technology Management	Developing a Leadership Framework to Improve Organisational Effectiveness of Non-Commercial State-Owned Enterprises in Namibia.	October 2025

4. ACADEMIC COACHING

- Omphile Tshepo Madiba. Unsilencing school youth voices in comprehensive sexuality education. PhD in Education. University of Johannesburg.
- Sindisa Bila. The transitioning experiences of transgender youth in schools. University of Johannesburg.
- Gabrielle Chanel Pereira Capelao. An Investigation into the factors that lead to the Grey Listing of a Country: a case study of Pakistan and South Africa. Namibia University of Science and Technology.
- BC Motikitiki. Educator Misconduct in the school and classroom – An Education Law Perspective. North-West University.

5. PROOFREADING OF LITERATURE

Writer	Work / Title	Date
Justine Andreas	Gracefully Broken (First edition)	July 2021
Ndinelao Ndeshi Jameson	Processed to PROMISE	November 2021
Glenn !Ganeb	SEMPER FIDELIS	March 2022
Kasperienda Murorua	A Life Worth Living: 30 Days Through the Book of Colossians	November 2022
Ndahambelela Haifene	Meeting the Refiner	November 2022
Operi Tjipuka	He Speaks, I Pen (manuscript)	August 2023
Lindi Van Loggenberg	Liewe Clirè	September 2023
Winnefred Baumann	My Prayer-Book	June 2025
Tangeni-Omua Emvula Shaduka	Just a Small Village Girl with a Big God	November 2025

6. PROOFREADING OF DOCUMENTS

- Stories of Ethics: Real Stories of Namibian People. African Leadership Institute. 2022.
- ACTA of the Uniting Reformed Church in Southern Africa, Namibia Regional Synod. 04–07 May 2023.

7. PEER REVIEW OF ARTICLES

Peer Review

- African Journal of Career Development, Nr 94, AOSIS Publishing. Manuscript: "Are you a man or a woman?" The job interview experiences of a Namibian transgender teacher graduate in pursuing employment.

Proofreading of Articles

- Considerations for Policymaking in Developing Inclusive Education for Transgender Learners in South African Secondary Schools. Nicola Pereira & Anthony Brown. University of Johannesburg / Stellenbosch University.
- Navigating between Curriculum and Sociocultural Contestation: Teaching Sexual Diversity in Namibian Life Skills Classrooms. Anthony Brown. University of South Africa.
- Artificial Intelligence as a Reflexive Collaborator in Graduate Studies Supervision. Anthony Brown. University of South Africa.

8. WRITING & EDITING OF ACADEMIC WORK

- Namibia College of Open Learning. Bachelor of Education (Honours) in Early Childhood Development & Pre-Primary. Research Methodology in Education – Writing of study guide. April 2023.
- Namibia College of Open Learning. Community-Based Work with Children and Youth – Writing of Radio Programmes for Research Methods. September 2023.
- Namibia College of Open Learning. Bachelor of Monitoring and Evaluation – Develop programme details for curriculum development. August 2023.
- Namibia College of Open Learning. Bachelor of Education in Junior Primary Education Honours – Research Methods in Education, Content Editing. September 2024.
- Tshepiso Sharlotte Kepadisa. Introduction to Vestibular System Rehabilitation. Reach Publishers.

9. UNIVERSITY TEACHING (ONLINE & RESIDENTIAL)

Namibian College of Open Learning

- Post-graduate Diploma in Open School Management – Open School Management (Level 8).
- Master of Arts in Youth and Community Development – Contemporary Approaches to Management, Leadership and Enterprise (Level 9).
- Community-Based Work with Children and Youth – Research Methods (Level 7).

International University of Management

- Postgraduate Diploma in Higher Education – Advanced Academic Writing for Post-Graduate Students (Level 8).
- Postgraduate Diploma in Higher Education – Teaching and Learning in Higher Education (Level 8).
- Postgraduate Diploma in Higher Education – Educational Leadership and Management (Level 8).

10. COMMUNITY ENGAGEMENT

Event	Work / Title	Date
Ruimte Primary School Rehoboth	Team Building: Topic: Effective communication	June 2024
ESK Church Windhoek	Women's Day Celebrations Keynote Address. Topic: It is well with my soul	August 2024
African Leadership Institute Graduation Ceremony	Keynote Address Topic: Transformational Leadership	November 2025
Namibia Women Society Annual General Meeting	Opening Address Topic: Do you want to get well?	January 2026
ESK Ladies High Tea	Keynote Address Topic: God calls the anointed woman in Africa	April 2026

11. CLIENT TESTIMONIAL

“Morning Dr, from my side I am grateful to have met and worked with you from the comfort of the lecture room. You impacted in me what I can’t explain — but it surely shaped my thinking and my writing skills. You are the best, my Doc. My friend is also happy about the work you did for her”.

— Student, University of Johannesburg